



The Edo Association

Washington D.C. Metropolis
P.O. Box 91671
Washington, D.C. 20090-1671

C O N S T I T U T I O N

OF

THE EDO ASSOCIATION

WASHINGTON D.C. METROPOLIS



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P.O. Box 91671
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Ratified May 3, 2008

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THE CONSTITUTION OF THE EDO ASSOCIATION
WASHINGTON, DC METROPOLIS

ARTICLE I. NAME:

The name of the organization shall be The Edo Association of the **Washington D.C.** Metropolitan Area.

ARTICLE 2. MISSION STATEMENT/OBJECTIVES:

We the members of Edo Association, Washington D.C. Metropolis share our forbearer's values of caring, hard work, and commitment to the economic growth of our state and nation. Our mission is to create an optimum economic growth for the people of Edo State through collaboration with governmental ENTITIES, NON PROFIT ORGANIZATIONS, and businesses around the world.¹

ARTICLE 3. MEMBERSHIP:

Section 1. DEFINITION OF MEMBERSHIP.

- a. Membership is voluntary and open to all persons of Edo origin and persons, legally/traditionally married to a person of Edo origin. An Edo person by definition (for the purpose of this Constitution only) shall refer to a person born to either paternal or maternal parent of Edo lineage.

- b. **JOINT AND SINGLE MEMBERSHIP.**
Married couples shall be considered joint members. This joint membership shall require a one and half-yearly membership fee and the benefits derived thereof.
However, any spouse that wishes to join the Association as an individual member, shall be granted that right, and yearly membership fee, and the full individual benefits derived thereof.

¹ First Amendment makes additions to the Mission statement/Objectives.

Section 2. CATEGORIES OF MEMBERSHIP.

- a. Long Distance membership.
A long distant member can be accorded to any person who resides more that 100 miles from Washington, D.C. The member must elect to be treated as a long distant member and must pay all required dues and levies except that his/her absence from the meeting for more than half of the year may be excused.
- c. **STUDENT MEMBERSHIP.**
Student membership may be accorded to any full-time student who meets the definition of an Edo person but is unable to participate as a regular member. Fees and dues for the student members shall be determined by the Association.
- d. **HONORARY MEMBERSHIP.**
Honorary Membership may be accorded all persons who did not meet the definition in Article 3 Section 1a

Section 3. DEFINITION OF ACTIVE MEMBERSHIP.

An Active member and members in "good standing" shall henceforth be defined as: those who have actively participated in the association designated activities, attended meetings at least half time in a calendar year, and met all financial obligations to the Association. Only active members are accorded the rights and privileges of the Edo Association as stipulated in the bylaws.

Section 4. MEMBERSHIP FEES.

Membership fees and dues shall be set by the Association and stated in the bylaws.

Section 5. TERMINATION OF MEMBERSHIP.

The Edo Association can terminate the membership of any person whose interest is at variance with that of the Association.²

² See Section 10, Subsection 10 of the Bylaws.

ARTICLE 4: OFFICERS:

Section I. TYPES OF OFFICERS.

The Association shall have the following Officers: President, Vice President, Secretary, Assistant Secretary, Financial Secretary, Treasurer, Public Relation Officer, and Welfare Officer.

Section 2. QUALIFICATION FOR OFFICE.

- a. To qualify for office, a member must be an active member as defined in Article III, section 3.
- b. The office of the President must be filled by a member who has been an active member for at least three years preceding the date of nomination or election.
- c. The office of the Vice President and Secretary must be filled by a member who has been an active member for at least two years preceding the date of nomination or election.
- d. Every officer shall be duly elected by the general membership at a general meeting called for such purpose. The election of officers shall be conducted on **October** preceding the expiration of the current term of office. There shall be no voting by proxy. In no instance shall a person hold more than one elective office simultaneously. Votes shall be cast by secret ballot.

ARTICLE 5: DUTIES OF OFFICERS.

Section 1. PRESIDENT.

- a. Oversee the activities of the Association and Committees.
- b. Coordinate the activities of the elected officers.

- c. Represent the Association at public events, represent the Association, and attend events organized by the Edo National Association.
- d. Appoint permanent and ad hoc committees.
- e. Attend and preside at the meetings and events organized by the Association.

Section 2. **VICE PRESIDENT.**

- a. Assist the President.
- b. Act as President when the President is unavailable.

Section 3. **SECRETARY.**

- a. Record minutes of meetings
- b. Handle correspondence in close association with the Public Relations Officer.
- c. Maintain current membership listings.
- d. Provide agenda in collaboration with the president.
- e. Welcome and orient new members.
- f. Ensure all registration papers and protocol are completed by new members.

Section 4 **ASSISTANT SECRETARY.**

- a. Assist the Secretary in all duties.
- b. Act as Secretary when Secretary is unavailable.

Section 5 **FINANCIAL SECRETARY.**

- a. Handle the Association's finances.
- b. Keep permanent records of financial transactions
- c. Reconcile the bank statements with the records from the treasurer.
- d. Provide quarterly report of Association's finances including financial positions and obligation of members.
- e. Provide monthly bank statements to the Association.

Section 6 **TREASURER.**

- a. Collect all fees, dues, and levies and issue receipts for same.
- b. Deposit all monies collected to the Association's bank account before the next meeting.
- c. Work closely with the Financial Secretary in handling the Association's financial matters.
- d. Provide a list of all financial transactions and original receipts to the financial secretary before the beginning of the next general meeting.

Section 7 **WELFARE OFFICER.**

- a. Coordinate the welfare of members of the Association through the Welfare Committee.
- b. Organize visitation to members' houses if needed.
- c. Coordinate members' benefits such as bereavement, new birth, etc.
- d. Contact members who are absent for an extended period.
- e. Contact members with information on other members' welfare.
- e. Verify members' eligibility for benefits from the Association.

SECTION 8 **PUBLIC RELATIONS OFFICER.**

- a. Work to present a positive image for the Association.
- b. Act as the spokesperson for the Association.
- C. Responsible for coordinating updates for Association's website.
- d. Moderate Association's meeting and if possible Association's events.
- e. Perform other functions assigned by the President.

ARTICLE 6 TERMS OF OFFICE.³

- a. **THE TERM OF OFFICE FOR ALL ELECTED OFFICERS.**
The term of office for all elected officers shall be for a period of two years (2yrs). Terms of office shall commence in January following the general meeting at which elections were held.

- b. **FILLING UNEXPECTED VACANCIES.**
In the event of any vacancy, the Executive Board through a simple majority may recommend a successor, subject to the approval of the Association (simple majority), at the next general meeting, or at a special meeting called for that purpose, and the successor shall hold office for the unexpired term.

- c. **TERM LIMIT EXCEPTION.**
No member will be eligible to contest or hold the office of the President or Vice President within six years after serving two consecutive terms of office. However, members limited by this clause can be elected to other offices.⁴

ARTICLE 7. EXECUTIVE BOARD.

- a. The Executive Board shall be composed of the elected officers, i.e. President, Vice Secretary, Assistant Secretary, Financial Secretary, Treasurer, Public Relations Officer and the Welfare Officer.⁵

- b. The management of the Association shall be vested upon the Executive Board. The President and the Executive Board shall have the power to invite any person to participate in the Executive Board deliberations.

- c. The Executive Board shall have the power to make decisions on behalf of the Association in

³ Second Amendment makes the offices voluntary and without any form of compensation.

⁴ The Eighth Amendment removed the restriction that prevents the Vice President from running for the office of the President.

⁵ The Sixth Amendment added the office of Women and Youth Affairs as part of the Executive Board

situations when it will be impossible to convene a meeting and vote on the matter.

- d. The Executive Board shall present such decision(s) to the Association at the next general meeting following for ratification.
- e. The Executive Board shall have the power to give recognitions to members or person selected by the Executive Board without the prior approval of the Association.
- f. The Executive Board shall have the power to make financial decisions on behalf of the Association where it is not practicable for the Association to meet and decide on the issue before the date the decision is required as specified in the bylaws.

ARTICLE 8. ELECTIONS:⁶

- a. Election shall take place bi-annually at the October meeting of the Edo Association.
- b. Nominations for offices shall be made a month prior to Election Day by members in good standing
- c. An elective position shall be first roll-called to the general membership during open meeting.
- d. If there are no nominees prior to the election day, any member not nominated who wishes to run for any office shall be permitted to enter the race provided his entry is "seconded" by any member in good standing.
- e. Votes shall be cast by secret ballot.
- f. There shall be no voting by proxy.
- g. The outgoing Executive shall organize a transitional meeting with the newly elected Executive prior to the swearing in ceremony.
- h. The outgoing Executive shall notify all other Edo organizations including the Edo National Associations in the Americas (ENA) of the new members of the Executive.

ARTICLE 9. IMPEACHMENT:

⁶The Seventh Amendment requires all Elective Offices of the Association to be filled by members who have been in good standing for at least two years.

- a. Any Officer in this Association may be impeached.
 - b. Impeachment may be initiated by petition in writing and signed by 25% or more of the active members in the roster.
 - c. At the next meeting, the petitioner shall present the case orally to members. After both sides are heard, a vote shall be taken to determine guilt or innocence.
 - d. Conviction shall require 2/3 (Two thirds) of vote of members present.
 - e. Conviction of any offense shall be cause for removal of the Officer resulting in a loss of privileges associated with the office.
-
- c. The vacant position shall be filled as stipulated in Article 6a except in the office of President that will be filled by the Vice President and the Secretary by the Assistant Secretary for the remainder of the term.
 - d. Impeachable conduct shall include but not limited to the following:
 - 1. Malfeasance in office;
 - 2. Disregard or failure to perform the duties of the office;
 - 3. Criminal conviction by a court of law; or
 - 4. Conduct incompatible with the office as determined by the Association

ARTICLE 10. MEETINGS:

- a. Meetings shall be held monthly at a time and place approved by the President. The meeting place shall be rotated among members who volunteer to host and if there are no volunteers, meeting will be held at a place designated by the Executive Board and paid for by the Association.
- b. Members who are not able to host the meeting within two years shall pay the sum stipulated in the bylaws to the Association to cover cost of hosting meetings paid for by the Association.

- c. For new members, two years shall be determined from the date they signed up to become members and for non-new members, two years shall be determined from the January following the ratification of the Constitution.
- d. In the event the hosting schedule is completely filled and members are not accorded the opportunity to sign up, members who did not host within the two-year window must host within a year from the last person who hosted in the two-year window.
- e. The annual meeting shall take place at the last meeting in the Edo Association calendar year, which runs from January to December.
- f. In order for any official business to be conducted, there shall be a quorum. A quorum shall be defined as simple majority of the members in relation to the previous meeting.

ARTICLE 11 BENEFITS:

Section 1 REGULAR BEBENEFITS.

The following, shall represent the situations in which a member shall be eligible for financial assistance from the Association:

- a. Death of a Member.
- b. Death of a member's parent.
- c. Death of a member's spouse.
- d. Birth of child/ren to a member.

Section 2. WELFARE BENEFITS:

The following, though not exhaustive, shall represent the situation in which the Association shall promote the welfare of its members:

- a. Death of a member's Child/ren.

- b. Death of a member's Sibling
- c. Transitional Assistance
- d. Pursuant of Civil Liberties of Member.
- e. Illness or other forms of mishaps.

ARTICLE 12. COMMITTEES.

The Association shall have the following standing and Ad hoc Committees.

Section 1. **STANDING COMMITTEE.**

- a. Welfare Committee.
- b. Constitution Review Committee.
- c. Membership Committee.
- d. Fundraising Committee.

Section 2. **AD HOC COMMITTEE.**

- a. Audit Committee.
- b. Grievance/Ethic Committee.
- d. And all other committees as needed by the Association.

Section 3. **REPORTS OF THE COMMITTEES.**

All committee reports submitted to the Association shall be considered and voted on within Sixty (60) days of the Recommendations. Committee recommendations not voted on or rejected within Ninety (90) days of the submission shall by default become a decision of the Association binding on all members.

ARTICLE 13. COUNCIL OF PRESIDENTS.

There shall be a Council of past Presidents (COP) of the Association. The Council shall play an advisory role to the Association and the Executive Board. In the event a current President is also a member of the COP, he/she shall only serve in the Executive Board until the expiration of his/her term

ARTICLE 14. FINANCIAL MATTERS OF THE ASSOCIATION.

- a. **BANKING:** The Association shall maintain its funds in an account in the name of the Association. The Account shall be maintained with any FDIC insured bank in the United States. Separate accounts shall be maintained for Associations' internal funds and donations received by the Association for non-profit activities.
- b. **SIGNATORIES TO THE ACCOUNT:** Association Bank Accounts shall have three signatories with two signatories sufficient to complete a transaction.
- c. **RECORDS OF FINANCIAL TRANSACTION:** All association's financial transactions must be documented and records kept up to date and made available upon request. The Financial Secretary shall be responsible for financial record keeping.
- d. **AUDIT.** All financial transactions and records of the Association shall be audited yearly.
- e. **REPORT.** The Executive shall provide to the Association full financial state of the Association every quarter. The financial report shall include revenue, expenditures, and receivables of the Association including members' financial obligations.
- f. **BUDGET.** The Executive Board shall present an annual budget to the Association for approval at the beginning of each fiscal year of the Association.

ARTICLE 15: AMENDMENT TO THE CONSTITUTION

- a. Any member in writing may propose an amendment to this Constitution and its bylaws.
- b. The proposed amendment must be submitted a month in advance of the discussion date to give members ample time to review the proposed changes.
- c. The proposed Amendment shall be voted on after discussion. A Two third (2/3) of the total members present must vote in the affirmative for the Amendment to be adopted. After the vote, the

Executive Board shall approve the language of the amendment.

APPENDIX A

BYLAWS/RESOLUTIONS OF THE ASSOCIATION.

BYLAWS

The Association shall have bylaws, which shall have the same effect as the Constitution. The bylaws shall consist of decision reached at the general meetings of the Association. The Secretary of the Association shall take notes of the decisions and forward it to the Constitution review committee for inclusion in the bylaws.

APPENDIX B.

ASSOCIATION & LEGISLATIVE HISTORY.

The Edo Association of Washington D.C. was founded in 1990. The original Constitution is archived for historical reference and available upon request. It was unanimously decided that amendments to the original constitution would not address the complexities and the needed changes brought about by the rapid growth of the Association and the obligations to members. Therefore, the constitution was revised in its entirety and ratified on May 3, 2008 to reflect the changing needs of the organization.

BYLAWS/RESOLUTIONS OF THE ASSOCIATION

SECTION 1. FEES

The fees and benefits described herein shall become effective from January 2009

- a. All members shall pay the following dues.⁷
 - i. **Registration.** A one-time membership registration fee of twenty-five dollars (\$25.00)
 - ii. **Annual dues.** An annual fee of one hundred and twenty dollars (\$120.00) which shall be paid no later than the meeting of April of the year in which the fee is due.
 - iii. **Welfare dues.** Welfare fee of one hundred dollars (\$100.00) shall be paid no later than the month of June of the year in which the fee is due.
 - iv. **Hosting fees.** Members who are not able to host the meeting within two years shall pay the sum of three hundred dollars (\$300.00) to the Association to cover cost of hosting meetings paid for by the Association.

SECTION 2. FINES

- a. Any member absent at a scheduled meeting shall be subject to a \$10 fine. Any Executive member shall be fined \$15. An excuse may be granted for extenuating circumstances.
- b. A \$2 fine for members and a \$5 fine for Executive members shall be assessed for lateness after a twenty-minute grace period from the time a meeting is scheduled. Excuses may not be granted.
- c. Unnecessary interruption during meetings shall be subject to \$1 fine after the first warning.

⁷ See the Fifth Amendment exempting the person holding the Office of the Secretary from paying dues.

- d. Open and subtle abusive language shall be subject to a fine. A fine proportionate to the offence shall be assessed by the Ethics Committee.

SECTION 3.

LEVIES.

The Association shall only levy members when funds from the Welfare Account are insufficient to meet the welfare needs or pay benefits to eligible member(s).

SECTION 4.

BENEFITS.

Eligibility. To be eligible for benefits, the member must be an active member in "good standing" as defined by the Constitution and the incident entitling the member to the benefit must have happened/occurred while the member was such an active member in good standing.

However, a waiver may be made for those who have met their financial obligation to the Association but:

I. may not have attended meetings regularly, and are excused because they called in and let members know why they could not make it to meetings and the records of the Association so reflects the reasons for the absence.

II. are unable to attend monthly meetings due to illness/other forms of unscheduled unfortunate circumstances, which have been reported to the Association.

III. are long distance members, and therefore, cannot physically attend monthly meeting.

SECTION 5.

BENEFITS DISBURSEMENT.⁸

- a. **Death of a Member:** The Association shall pay the sum of five thousand to the family of a member who died while an active member in good standing of the Association.

⁸ The Fourth Amendment repealed Section 5, a, b, c, by the Association joining the ENA Endowment insurance. Replaced payment on the death of a parent to \$1000.00 while members and spouses get benefits from the Endowment insurance on their death. Section 5 d requires the beneficiary to submit for the Association's records the certificates issued for the purchase of the savings bonds.

- b. **Death of a member's parent.** The Association shall pay the sum of two thousand five hundred (\$2500) to a member whose parents died while the member is an active and in good standing of the Association. The payment is not transferable.
- c. **Death of a member's spouse.** The Association shall pay the sum of two thousand five hundred (\$2500) to a member whose spouse died while the member is an active and in good standing of the Association. If, however, the dead spouse was also a member of the Association, the surviving spouse member shall receive the full benefit of five thousand dollars (\$5000) for deceased members.
- d. **Birth of child/ren to a member.**
A donation of Two-Hundred dollars (\$200.00), preferably, in a Bank savings- bond, shall be given to an eligible member in the event of a birth of a baby to the member.

II. Disbursement of benefits shall be directly to the recipient without consideration of the marital status except on the death of a member where the benefits are given to the personal representative.

III. Every benefit must be approved by the welfare committee before the Executive Board can implement or make payment

SECTION 6. Power to commit fund on behalf of the Association

The Executive Board shall have the power to make decisions on behalf of the Association where it is not practicable for the Association to meet and decide on the issue before the date the decision is required provided however, that a financial decision exceeding one thousand (\$1000.00) shall not be made without prior approval of the Association.

SECTION 7. MARCH 2013.

LIFE INSURANCE POLICY.

The Association adopted a Rule to make life insurance compulsory for all members.

All payments regarding the policy will be linked to the deadline associated with annual dues. Contributions that are not made on that day will be defined as default. Extraordinary cases that prevent any member from such financial contributions shall be investigated and determination made by the Executive body.

SECTION 8: APRIL 2013.

REJOINING ENA.

The Association voted to pay the dues requested by Edo National Association (ENA) and rejoin the body of Edo Associations

SECTION 9: OCTOBER 2013

ENDOWMENT FUND.

The Association agreed that no extra levy should be demanded from members for Endowment funds. All payments relating to the fund must be paid by using part of the individual annual dues. Members who have not made the full payments at the scheduled time will be excluded from the plan at that period. Alhaji Anerhu Hamadu was nominated to represent the Association in the ENA Endowment Fund Committee.

SECTION 9: NOVEMBER 2013

ANNUAL DUES PAYMENT DATE:

The Association voted to make annual dues payment date to be in April of each year.

SECTION 10: DECEMBER 2013.

NEW EXECUTIVE TO PRESENT BUDGET:

1. That each new Executive should present a budget to the house not later than ninety days (90) after the swearing of the Executive.

REPORTING FINANCIAL TRANSACTIONS TO THE ASSOCIATION.

2. The Treasurer and Financial Secretary shall provide the house with detailed account of all deposits and withdrawals from the Association's account/s for each preceding year calendar year, no later than 120 days from the start of the New Year.

BENEFITS LIMITED TO MEMBERS IN GOOD STANDING:

3. Motion to limit benefits to members in good standing.
Only members in good standing shall have the following rights:
 - a. To move a Motion during meetings.
 - b. Join deliberation during meetings.
 - c. Vote, or be voted for in elections.
 - d. The right to vote in decision, motions after deliberation on any subject by the Association.
 - e. The vote of a member not in good standing shall be excluded by the Secretary.
 - f. Vote on any decisions of the Association.
 - g. The right to invite members of the Association during meetings or using the email list of members to invite the general membership to any personal event.

DETERMINATION OF GOOD STANDING:

4. Determination of Good Standing for Financial Benefits.
The Association shall determine the standing of members for the purpose of receiving financial benefits only as follows:
 - a. A member shall be in good standing as at the meeting of January of each year if the member was in good standing as at December of the previous year.
 - b. A member shall be in good standing for the purpose of receiving financial benefits only if at the meeting held in February of that year the members has paid 20% of his or her financial obligations to the Association, in March if the member has paid 40% of his or her financial obligations, in April if the member has paid 60% of his or her the financial obligations and in May if the members has paid 80% of his or her financial obligations and in June if the member has paid 100% of his or her financial obligations.

PENALTY FOR LATE PAYMENT.

5. There shall be a late fee of \$10.00 added to each month the member's Association dues or part of the unpaid dues remain unpaid after June of the year.
6. **Members Conduct:** Members are required to conduct themselves in the most civil manner when in meetings and in any situation where the name of the association is involved. Any misconduct will face disciplinary action as stated in the constitution. Acts of misconduct shall include but not limited to the following: Use of Abusive language, Threats of physical violence, Assault, and any

such conduct that would be deemed unacceptable or unprofessional in society. The Executive will from time to time decide and inform the Association what acts amount to misconduct.

FAILURE TO PARTICIPATE:

7. If a member fails to participate in an Association's project or scheduled event S/he shall pay a \$20.00 for any excused absence.

8. HOSTING SCHEDULE:

Members are required to host the Association's meeting at least one meeting within a thirty (30) months cycle or any other time determined by the Executive. Members who cannot host on their scheduled time shall pay \$500 for the Association to host the meeting on the member's behalf.⁹

LEGAL COMMITTEE:

9. The Association shall have a standing Legal Committee to help implement and update the constitution, rules and regulations of the Association.

REMOVAL OF A MEMBER: ¹⁰

10. Any member of the Association may be removed for good cause (as determined by the members) by the affirmative vote of 2/3rd majority of the members present and voting. Notice of a meeting where removal of a member is to be considered shall include a specific reference to this matter. The removal shall become effective immediately and no refund of dues or payment shall be made to a member that has been removed in such meeting.

SECTION 11: MARCH 2019

The following Resolutions were overwhelmingly approved by the house:

GRADUATING MEMBERS AND CHILDREN:

1. Bona fide graduating members and children of members in good financial standings shall be annually recognized with a determined monetary gifts.

HOSTING BY MEMBERS NOT IN GOOD STANDING:

2. Members not in good financial reputation shall not host the monthly meetings.

⁹ This section amends Article 10 of the Constitution and Section 1 (iv) of the bylaw.

¹⁰ This paragraph is to be read in conjunction with Article 3 Section 5.

REPRESENTATION OF THE ASSOCIATION BY MEMBERS:

3. No member of the Association shall be permitted to make official representation on behalf of the Association without the consent of the Association.

HOSTING OF MEETING BY THE ASSOCIATION:

4. In case of emergency, Association shall have the right to host and incur relevant expenses.

OFFICE OF WELFARE OFFICER AND ASSISTANT TO BE HELD BY A MALE AND A FEMALE:

5. The positions of Welfare Office and its Assistant shall be shared by both genders.

ANNUAL BUDGET OF THE WOMEN & YOUTH AFFIARS.

6. Annual budget for Women and Youth Affairs shall not exceed an amount of \$1,500.00

NEW MEMBERSHIP BEGINNING TIME:

7. A member who joins the Association and pays the full annual dues before June 30th shall attract full membership rights and benefits for that year.

SECTION 12: DECEMBER 2019.

CANCELLEATION OF MEETING OF THE ASSOCIATION BY MEMBERS:

"Any member who has an event that may be in conflict with the Association's meeting date must notify the Association **THREE** months in advance of that event for the Association's meeting to be cancelled. If a member is not able to notify the Association as stated above, it will be the responsibility of the member to arrange any change with any other member scheduled to host a meeting and if the member cannot accommodate the member with the event, the Association's meeting will not be cancelled"

CANCELLATION OF MEETING BY THE EXECUTIVE.

"The President and Executive Board shall have the option to change the date of the Association's meeting if they deem it appropriate under any circumstances. Before changing the date of the meeting as stated above, the President and Executive Board shall discuss with the member hosting, to see if it is suitable"

"If the hosting member has incurred expenses in preparation for the meeting before the change or cancellation, the member shall be reimbursed for any verifiable expenses not exceeding **\$300** resulting from the change or cancellation."

SECTION 13. MARCH 2020.

Separation of the Office of Women Affairs and Youths Leader.
The Association approved a resolution to create a separate office of Youths Leader.

Duties:

Serve as a liaison between the youths group and EAWDC. Report on important/ urgent matters concerning the youths group of EAWDC. Organize events that unite and enhance the lives of EAWDC youths. Ensure that the mission of EAWDC is shared and demonstrated by the youths group. Work with the President in transitioning the older youths from the youths group to the EAWDC main group. Work with the office of Women and Youths Affairs in planning the annual picnic and activities for the youths at the annual picnic. Represent the association at external events for youths.

AMENDMENTS TO THE CONSTITUTION AND BYLAWS.

1. FIRST AMENDMENT:

Amendment to Article II

The language of this Article shall henceforth read:

We the members of Edo Association, Washington D.C. Metropolis share our forbearer's values of caring, hard work, and commitment to the economic growth of our state and nation. Our mission is to be a philanthropic, non-political, non-religious organization that provide educational, and medical support, as well as economic opportunities for all people, particularly to those with Edo State (of Nigeria) ancestry residing in the greater Washington DC area, through collaboration with other Not-for-profit organizations, businesses, and governmental entities.

Annual Scholarship Project: The Association shall annually grant cash scholarships of one hundred dollars (\$100) to graduating Elementary, and Middle School students who meets certain educational, and moral criteria. Such grants shall be by done by raffle. The amounts dedicated to this project shall be determined by a simple majority of "members" subject to the availability of funds.

Annual Computer Project: The Association shall annually raffle laptop computers to graduating High School students, and college students who meet certain educational and moral criteria. The amounts dedicated to the project shall be determined by a simple majority of "members" subject to the availability of funds.

Annual Thanksgiving Food Baskets Project. The Association shall provide annual Thanksgiving food baskets to needy families in the greater Washington DC area. The amounts dedicated to this project shall be determined by simple majority of "members" subject to the availability of funds.

Medical Support / Medical Mission.

The Association shall provide emergency financial support to needy families to cover medical bills. The amount, duration, and frequency of such financial support shall be determined by simple majority of "members" subject to the availability of funds.

Miscellaneous Charitable Projects and Supports.

The Association may propose and provide other charitable (or financial) supports (no specified above) to persons, or non-profit organizations that the executive committee deem appropriate, subject to approval by a simple majority of "members" and the availability of funds. Such "miscellaneous project and support" shall not exceed one thousand (\$1,000) to any one person or entity in any calendar year.

2. SECOND AMENDMENT:

Amendment to Article 6

The Article shall henceforth include the following

Compensation

The Officers of the Association shall not be paid ANY salary or stipend for holding such offices or performing the services related thereto. The officers would however be eligible for reimbursed of reasonable costs, and expenses incurred on behalf of the Association, or while carrying out the functions of their offices.

3. THIRD AMENDMENT. FEBRUARY 2011 AMENDS ARTICLE 3 SECTION 3 OF THE CONSTITUTION.

BENEFITS FOR RETURNING MEMBERS:

Members who have been inactive are allowed to rejoin the Association but not as new members. However, the following shall apply if the member wants to retained the privileges of existing membership.

Pay all outstanding dues and retained previous membership.

All members rejoining the Association after a period of absence from the Association shall not receive financial benefits from the Association unless they have fulfilled their financial obligations after rejoining and be active members for one year.¹¹

4. FOURTH AMENDMENT. MAY 2012.

ENA Endowment Insurance:

The EAWDC will joined the other Associations in ENAW in buying into the ENAW Insurance. Article 11 Section (a)& (c) of the Constitution is amended. Section 5 a, b, c, of the Bylaws is hereby repealed.

The following Amendments were approved.

¹¹ This section is to be read in conjunction with Section 4 subsection 4 of the Bylaws.

- (1) An amendment to the Constitution that the premium for the insurance be a part of the annual dues.
- (2) That part of the benefit of membership is to include this life insurance policy taken by the Association on behalf of its members.

Benefits to members under Section 5 a. b. c. of the Bylaws are repealed and replaced by Section 7 of the Bylaws.

Present benefits:

Death of a Member: Benefit \$5000.00

This death benefit shall be eliminated and replaced by proceeds from the insurance on members.

Death of a member's spouse: \$2500.00

This death benefit shall be eliminated and replaced by proceeds from the insurance on member's spouse. Member spouses can be added to the Insurance program if the member is in good standing.

Termination of benefits:

Benefits terminate at the termination of membership of Edo Association and when a member is not in good standing.

Recapture of benefits:

Benefits will be restored when a member is restored to a status of member in good standing by the Edo Association and pays all outstanding financial obligations to the Association. However, the member whose benefit is restored must wait for the enrollment time to be included in the policy and be subject to the rules of the policy.

Transferability of benefits: Benefit is not transferable.

FIFTH AMENDMENT:

Amendment: Amends Section 1(a) of the Bylaws.

Exempt the office of the Secretary from payment of Annual Dues.

Date: October 2018.

The Secretary of the Association shall be exempt from the requirement to pay annual dues.

SIXTH AMENDMENT: Amendment to Article 4 (a) and 7 Section 1:

Date: February 2019

Office of Women and Youths Affairs to be a Part of the Executive Board.

It is hereby agreed that the office of Women and Youths Affairs shall become a part of the Executive Board.

Duties:

Work with the President to ensure that women and youths are represented and their voices are heard in the association. Represent the association at external events on women matters. Organize events that foster unity and enhance the lives of EAWDC women and youths. Assist in planning of the annual picnic and other association events.

SEVENTH AMENDMENT: Amendment: Article 8.

Date: April 2019

Members must be at least two years as a member in good standing before being eligible for an Elective Officer of the Association.

EIGHTH AMENDMENT: Amendment: Article 6, C: Term Limit Exception

Restriction on the office of the Vice President running for the office of the President.

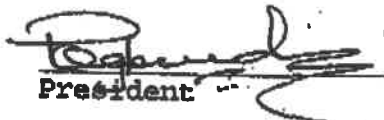
Date: April 2019.

The term limit exception which prevents a member who has held the office of President and Vice President from holding the same office for a period is amended to allow the Vice President who has held the office for the period covered by the section to contest and be voted for as the President of the Association.

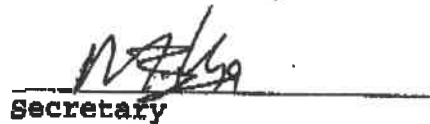
ASSOCIATION & LEGISLATIVE HISTORY

The Edo Association of Washington D.C. was founded in 1990. The original Constitution is archived for historical reference and available upon request. The revised constitution was ratified on May 3, 2008.

In September, 2020, all Amendments and Resolutions of the Association were incorporated into one document for ease of reference.



President



Secretary

Dated on 11/7/2020